



COMMUNITY MEETING
TRANSITION UPDATE
MARCH 20, 2018



Sedgefield Middle School



SMS Vision & Mission



Vision: *“Sedgefield Middle will be a premier middle school that produces globally competitive leaders.”*

Mission: *“Our Sedgefield faculty is committed to providing rigorous and relevant instruction in a safe and personalized learning environment.”*

Instructional Preparation & Alignment



SMS instructional leadership team has engaged in **5 planning and professional development sessions** with AG, Piedmont, Randolph and McClintock.



- **Close Reading Strategies**
- **Text Dependent Questions**
- **Text Dependent Writing Tasks & Common Revision Strategies**
- **Development of Common Rubrics to assess reading, writing & math performance tasks**
- **Cornerstone Lessons**

Campus Learning Walks



- **SMS instructional leadership team conducted learning walks of all 4th & 5th grade classes at Dilworth Elementary with Kim Schick on Feb. 7 & Mar. 1st.**
- **Eastover Elementary learning walks will be scheduled for the spring.**



Professional Development & Course Offering Expansion



- **Use of Title I & Extended Employment funds for summer vertical planning.**
- **6th, 7th, 8th grade department teachers will plan together to create unit plans, assessments, performance tasks & interdisciplinary projects.**



Professional Development & Course Offering Expansion



- ***Researching and planning thematic units based on AIG Curriculum for William & Mary.***
- ***Confirmed that 12 team members will attend William & Mary Center for Gifted Education Summer Institute June 25-26.***
- ***Odyssey of the Mind & Project Lead the Way (Earth & Environment) elective classes***



Professional Development & Course Offering Expansion



AVID Emphasis Areas

1. **Cornell Note Taking Framework**
2. **Critical Thinking Strategies**
3. **Executive Functioning Development**
4. **Organizational Skills**



W-riting

I-nquiry

C-ollaboration

O-rganization

R-eading



Alignment of Class Selection Process



- *Continuation of offering flexible instructional levels based on several student performance indicators.*
- *Honors, Advanced, Standard, Foundations (pacing, class size, co-teaching support)*
- *Alignment of selection process rubric with CLC middle schools.*
- *Updated Academic Handbook will be provided by May 1st.*



Rising 6th Grade Course Registration



- **March 22: Parent Night 6:00-7:30**
- **March 23: Sedgefield Elementary**
- **March 27: Pinewood Elementary**
- **March 28: Barringer Elementary**
- **April 13: Montclair Elementary**
- **TBD Dilworth, First Ward,**
- **April 17: Parent Night 6:00-7:30**

Transition Support for Our New Spartans



- Request funding for 6th grade early orientation and middle school “boot camp” August 13-15.
- Team building with teachers & peers, schedules, Chromebooks, Binders, Transportation, Entrance Assessments



Staffing Preparations



- Earlier “Intent” Process
- Strategic Internal Reassignment of Current Teachers
- Enrollment Projections
- Staffing Allocations
- Position Exchanges
- Title I Funded Positions
- Teacher Recruitment Events (April)
- Candidate Selection Days (April 19 & May 3)



SMS Selection Day Process



- Resume Screen
- Phone Interview
- Invite to Selection Day (8:30-4:30) Teaching, Creativity, Stamina, Stakeholder Engagement
- Lesson Plan Submission & Critique
- **Written Assignment (Rotation)**
- **Demonstration Lesson (Rotation)**
- **Shadow Irreplaceables (Rotation)**
- Panel Interview with Current Teachers (Teachers submit feedback via rubric)
- Lunch / Break



SMS Selection Day Process (Cont'd)



- **Observe Grade Level Planning Meeting**
- **Panel Interview with Scholars**
- **Panel Interview with Parents & Community Partners (Parents submit feedback via rubric)**
- **Observe end of day dismissal procedures**
- **Debrief with administrative team.**
- **Transition team members have been invited to participate in teacher selection day panels.**
- **Reference Check From Previous Supervisors**